



**Camp Fire USA<sup>SM</sup>**  
**FIRST TEXAS COUNCIL**

**APPLICATION FOR EMPLOYMENT**

**Camp Fire USA First Texas Council  
2700 Meacham Blvd.  
Fort Worth, Texas 76137  
817-831-2111**



## APPLICATION FOR EMPLOYMENT

Camp Fire USA First Texas Council is an equal employment opportunity employer. The Council will not discriminate against any individual because of race, color, religion, creed, sex, age, national origin, disability or other reason prohibited by the fair employment laws. Reasonable accommodation will be provided in an effort to advance employment opportunities for individuals with disabilities.

DO NOT WRITE HERE: Date Received \_\_\_\_\_ Interviewed by \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ Social Security # \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Are you over 18? \_\_\_\_\_ If no, date of birth \_\_\_\_\_

Other names used during prior employment \_\_\_\_\_

Position for which you are applying \_\_\_\_\_

Date of application \_\_\_\_\_ Date available for work \_\_\_\_\_

Are you available to work evenings? \_\_\_\_\_ Saturdays? \_\_\_\_\_ Sundays? \_\_\_\_\_

Are you legally eligible to work in the United States? \_\_\_\_\_

NOTE: Should an offer of employment be extended, before you begin employment, you will be required to submit to this company certain documents for review which verify both your employment authorization and your identity. Copies of the documents you may have to submit will be made and retained by the company for the period of time prescribed by the Immigration Reform Control Act of 1986.

## REFERENCES

Give name, address, and telephone number of three (3) references who are not related to you and are not previous employers.

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

## EMPLOYMENT EXPERIENCE

Are you currently employed? \_\_\_\_\_ If yes, may we contact your current employer? \_\_\_\_\_

Begin with your most recent employment and list all past employment.

**Current Employer** \_\_\_\_\_

Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Position \_\_\_\_\_ Dates \_\_\_\_\_

Current Salary \_\_\_\_\_

**Employer** \_\_\_\_\_

Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Position \_\_\_\_\_ Dates \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Ending Salary \_\_\_\_\_

**Employer** \_\_\_\_\_

Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Position \_\_\_\_\_ Dates \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Ending Salary \_\_\_\_\_

**Employer** \_\_\_\_\_

Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Position \_\_\_\_\_ Dates \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Ending Salary \_\_\_\_\_

Have you failed to be reemployed, ever been involuntarily discharged, fired or asked to resign a position? \_\_\_\_\_

If yes, describe in detail \_\_\_\_\_

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**EDUCATION**

High School \_\_\_\_\_ Years completed 1 2 3 4

City, State \_\_\_\_\_

Did you graduate? \_\_\_\_\_

College \_\_\_\_\_ Years completed 1 2 3 4

City, State \_\_\_\_\_

Did you graduate? \_\_\_\_\_ Degree received \_\_\_\_\_

Course(s) of study \_\_\_\_\_

College \_\_\_\_\_ Years completed 1 2 3 4

City, State \_\_\_\_\_

Did you graduate? \_\_\_\_\_ Degree received \_\_\_\_\_

Course(s) of study \_\_\_\_\_

List any special training, skills, hobbies, or interests you feel help qualify you for applied position:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Camp Fire USA First Texas Council may conduct a criminal background investigation on any employee. It is the policy of the Council not to employ anyone who has been convicted of any criminal offense involving either 1) dishonesty or breach of trust constituting a felony or 2) child abuse or neglect. Furthermore, Camp Fire USA First Texas Council may disqualify and prohibit employment of paid staff who Camp Fire or its representative, in their sole discretion, determines, learns or has knowledge that the applicant has committed or is alleged to have committed any conduct that is inconsistent with the purposes and goals of Camp Fire whatsoever. You will be asked to provide certain information which will allow Camp Fire USA First Texas Council to obtain information relating to your criminal history record (if any). The Council may request any employee to pass a drug screening by a physician or entity selected by the Council as a condition of continued employment.

Have you been convicted of a crime or pled guilty or nolo contendere to a crime or received deferred adjudication for a criminal offense? (Minor traffic violations are not considered criminal offenses.) \_\_\_\_\_ If yes, describe in detail:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**APPLICANT CERTIFICATION**

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given on my application or interview(s) may result in my discharge. Furthermore, I agree that if I am employed, the terms and conditions of my employment may be modified at any time at the discretion of Camp Fire USA First Texas Council. I understand that if I am employed, my employment is conditional until the results of my criminal history record, reference checks, and other documents required by law are completed, and until information given by me has been verified. I further understand that I may be required to pass a drug screening by a physician or entity selected by the Council as a condition of continued employment. In the event of my employment, I will comply with all rules and regulations as set forth in the of Camp Fire USA First Texas Council Human Resources Policies or other communications distributed to employees.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_